

NURSE (or Midwife) PRACTITIONER

TERMS & CONDITIONS OF EMPLOYMENT

Location : BPAS Birmingham Cluster, comprising the following units:

- 1) Birmingham South: The Robert Clinic, 162 Station Road, Kings Norton B30 1DB
- 2) Birmingham Central: First Floor, Guildhall Buildings, 12 Navigation Street, Birmingham B2 4BT
- 3) Brierley Hill: Health & Social Care Centre, Venture Way, Brierley Hill, Dudley DY5 1RU

Salary : *Starting salary will be in accordance with one of the scale points below, dependent upon experience, skills and qualification. Increment to the subsequent scale points will thereafter be applied annually.*

	1	2	3	4	5	6
Per annum	£26,352	£27,448	£28,601	£29,789	£30,996	£32,209
Per hour	£13.51	£14.08	£14.67	£15.28	£15.90	£16.52

Hours : 30 per week

Pattern of work : Tuesday 08:30 to 17:00
Wednesday 08:30 to 17:00
Thursday 08:30 to 17:00
Friday 08:30 to 17:00

to include 30 minutes unpaid lunch break each day

Holidays : 34 days per year (includes Bank Holidays) (pro-rata for part-time staff)

Life Assurance : Cover equivalent to 3 times salary

Pension Scheme : You will become an active member of the BPAS personal pension plan after 3 months of employment if you are an 'eligible jobholder' under auto-enrolment rules (or if not, you can choose to join). You will also have the opportunity to contribute more than the statutory minimum into the pension scheme, on a sliding scale, with BPAS contributing a maximum 4.5% of salary.

Training : At BPAS our staff are our most important asset. It is policy that staff participate in appropriate training and development opportunities to enable them to perform their job to a degree that assures clients of a quality service and provides personal satisfaction to the member of staff. This may involve travelling to Head Office or other UK locations.

Pre-Employment Checks

Disclosure & Barring Service Check (DBS): Please note that appointment to this post will be subject to an Enhanced Disclosure Check with the Disclosure and Barring Service. BPAS wishes to ensure that all applicants who have convictions are treated fairly. A criminal record will not automatically give rise to the withdrawal of a provisional offer of employment. Each situation will be considered on its individual circumstances.

Hepatitis B Vaccination: During the course of carrying out the duties of this position, you may come into contact with bodily fluids. This position is therefore subject to agreement to be vaccinated against Hepatitis B.

Occupational Health Assessment: Prior to employment you will be required to complete an Occupational health questionnaire. An OH appointment may be necessary should there be any items highlighted that are of concern. All medical information is kept confidential under the confinements of the Data Protection Act 1998.